

EXPRESSION OF INTEREST FOR RESEARCH ON GENDER AND POLICING IN NIGERIA

The CLEEN Foundation (formerly known as Centre for Law Enforcement Education) works through its headquarters in Abuja and two regional offices in Lagos and Owerri to implement program and projects across Nigeria and the West Africa sub region. Towards meeting CLEEN's research mandate, the organization is frequently contracting field work and research reports to experts on broader issue of public safety, security and justice sector reform in Nigeria. Thus, through a competitive bidding process, CLEEN Foundation invites applications from suitable researchers and experts.

Background and Rationale:

The 1999 constitution of Nigeria as amended guarantees every citizen the right to dignity of the human person, and forbids the subjection of any person to torture or to inhuman and degrading treatment. Despite the nobility of such provision in the various sections of our constitution and other extant legislations in the country, Gender Based Violence (GBV) remains a daily experience in both public and private lives and featuring frequently in both the social and mainstream media. Apparently, the experience of this age-long scourge in most homes and communities in Nigeria can be ascribed to the character of the Nigerian society which is ruled by a pervasive patriarchal system, which supports male supremacy, leading to unequal gender role relations, and grants men power and control over women in both the domestic and the public spheres.

However, with the development and approval of the National Gender Policy by the Federal Executive Council in 2006, GBV became recognized as an important policy issue demanding attention of all and sundry, including public and private institutions and local communities. Furthermore, a major step was taken in 2009 when the Nigeria Police Force in collaboration with Development Partners and Civil Society Organizations embarked on a sensitization workshop for Senior Police officers, and came out with a resolution to embark on the following; development of a Gender Policy for the Nigeria Police Force; and the development of a gender sensitive Curriculum/Training Modules for the Nigeria Police Force among other objectives. Thus, Nigeria Police Force developed a Gender Policy for the purpose of implementation and with a view to eliminating all forms of gender-based discriminatory policies within the NPF, and enhance the capacity of the Nigeria Police Officers to better handle gender based violence with a high level of professionalism and etiquette. This, the goal of this project is to assess the implementation of the gender policy of the Nigeria Police Force with a view providing evidence driven recommendations that would help to ensure effective implementation of the gender police of the Nigeria Police Force.

Project Objectives:

- Examine the evolution of the Nigeria Police Force since it adopted the policy in mainstreaming gender issues viz-a-viz sections in the legal framework;
- Assess the level of compliance to gender mainstreaming in policing duties in Nigeria Police Force;
- Identify and examine the mechanism for receiving complaints from the general public by gender-desk of the Nigeria Police Force;
- Proffer evidence driven recommendations that would help to ensure effective implementation of the gender police of the Nigeria Police Force including possible angles for policy review.

In view of the above, the following categories of applications are invited from suitably qualified person (s) to serve as:

1. A consultant as a facilitator during the project methodology workshop and contribute to the development of the research instrument in the month of November 2019
2. A field worker for the purpose of data collection from the field for a stipulated period.

Requirements for Consultants:

The Applicant must possess the following:

- A minimum of M.Sc. preferably in Law, Social Sciences, Gender and Development studies, Public Policy, Political Science etc.
- Have a background and relevant experience in research not less than 7 years.
- Demonstrate a track record of past work on Sexual and Gender Based Violence, policing, crime in Nigeria.
- Have a strong analytical, public speaking and report writing skills

Consultant Roles/Responsibilities/ Expected Deliverables:

- Contribute to the development of the research instrument through the methodology workshop
- Develop a research report as assigned subsequently from the themes of the research

Requirements for Field Workers:

The Applicant must possess the following:

- A minimum of B.Sc preferably in preferably in Law, Social Sciences, Policy and Strategic Studies.
- Have a background and relevant experience in data collection not less than 3 years.
- Have a strong analytical, public speaking and report writing skills

Field Worker's Roles/Responsibilities:

- Attend the training for field workers scheduled slated to hold in Abuja in December, 2019.
- Collect data from the field with the research instrument for a stipulated period.
- Cover the scope of the field work assigned.
- Submit periodically, the data and a report to CLEEN Foundation on the status of the field work.

Expected Deliverables:

- Data collected from the field with the research instrument.

How to Apply:

Interested and qualified individuals should submit their application documents to: procurement@cleen.org

The Application must include the following:

- o A Cover Letter detailing requirements, skills and experience as described above. Information on past related work is desirable.
- o CVs with relevant experience (maximum of 3 pages) including two referees conversant with their work.
- o A short context (two pages) of Sexual and Gender Based Violence (SGBV) and policing in your geo-political zone of interest in Nigeria.

Applications will be reviewed on a rolling basis. Only shortlisted applicants who comply with the basic requirements will be contacted and successful applicants will be notified immediately. Please, No Phone Call!

Deadline for the submission (electronic and postage) of the expression of interest is Monday, 4th of November, 2019.