

# EXPRESSION OF INTEREST

## CONDUCT APPRAISAL OF AVAILABLE STATISTICS ON THE FREQUENCY OF REPORTED OFFENCES AND IF THE POLICE USE THESE REPORTS TO PROFILE OFFICERS.

CLEEN Foundation (formerly known as Centre for Law Enforcement Education) is a non-governmental organization established in January 1998 with the mission of promoting public safety, security and accessible justice through the strategies of empirical research, legislative advocacy, demonstration programmes and publications, in partnership with government, civil society, private sector and Open Society Foundations, the world's largest private funder of independent groups working for justice, democratic governance, and human rights in Nigeria.

Applications are invited from suitably qualified person as a vendor for the production of a complaint reporting tool.

### Background:

As the Nigeria Police Force continues to perform her constitutional duties, there are reported cases of police misconduct by Nigerians that do not conform with international best practices on professionalism in policing in Nigeria. As part of the efforts to end impunity within the force, address misconduct and punish erring officers, The Nigeria Police Force embraced the advantages provided by modern day technology as being used by other Police Forces/Departments across the world. The Nigeria Police Force Management in November, 2015 approved the establishment of a community-oriented Complaint Management System which is now known as; "Complaint Response Unit (CRU)". The CRU provides a platform for citizens to report police misconduct while they are punished for their action that is unprofessional. CRU handles all cases of police professional misconduct that occurs during police/citizens interaction.

The Complaint Response Unit have collated reports from Nigerians across the six geo-political zones on different kinds of offences and unprofessional conducts committed by the officers. The reported offenses are documented while erring officers are disciplined according to the gravity of the offences or misconduct committed.

In view of the above, CLEEN Foundation with support from the Open Society Foundations is looking for a "Consultant" to Conduct an "Appraisal of Available Statistics on Frequency of Reported Offences and if the Police use these Reports to Profile Officers."

### Overall Objective:

To improve the mandate delivery of the Complaint Response Unit and Public Complaint Bureau of the Nigeria Police Force.

### Expected Deliverables:

- Conduct interviews with strategic persons/departments within the Police internal oversight agencies (Public Complaint Bureau, Complaints Response Unit, Police Provost Department, Force Criminal Investigation Department, Police code of Conduct, IGP's Monitoring Unit) and external agencies (Police Service Commission, Ministry of Interior, National Human Rights Commission, Ministry of Police Affairs)
- Obtain reports on complaints received by the police internal and external oversight agencies.
- Conduct an appraisal of available statistics on frequency of reported offences and if the police use these reports to profile officers;
- Appraise quarterly reports of the Complaint Response Unit and Police Public Complaint Bureau on investigations into allegations of misconduct and disciplinary sanctions against personnel accused of abuses;
- Identify names and ranks of personnel that have been disciplined/punished and categories of their offences/punishments;
- Publish a report of its findings for relevant stakeholders;
- Make policy and legislative recommendations on how to improve the process.

### Expertise Required:

The Applicant must possess the following:

- A minimum of M.Sc preferably in ICT, Law, Social Sciences, Criminology and Development Studies
- Relevant experience in security sector reform programming not less than 3 years.
- Have a good knowledge of police and policing in Nigeria
- Have access to the Nigeria Police Force and its oversight agencies (National Human Rights Commission, Complaint Response Unit, Police Service Commission, Police Complaint Bureau, CRU, Ministries of Interior and Police Affairs)
- Demonstrate a track record of past work with the Nigeria Police Force and its oversight agencies including the Complaint Response Unit and Public Complaint Bureau;
- Strong analytical and report writing skills

### How to Apply:

Application to be submitted on or before Thursday 21st November, 2019 to [procurement@cleen.org](mailto:procurement@cleen.org) which must include the following:

- A Cover Letter detailing requirements, skills and experience as described above. Information on past related work is desirable.
- CVs with relevant experience (maximum of 3 pages) including two referees conversant with their work.
- Context analysis on the environment which the police operates not to exceed 1 page..

# NO PHONE CALLS PLEASE