

CALL FOR EXPRESSION OF INTEREST

CONSULTANCY TO DEVELOP A TOOL AND UNDERTAKE A GENDER ASSESSMENT OF EXISTING PROTECTION SERVICES IN LAGOS AND EDO STATES AND TO REVISE POLICY INSTRUMENTS ON MIGRATION AND TRAFFICKING FROM GENDER PERSPECTIVES IN BOTH STATES

Background

Nigeria experiences a huge number of cases of trafficking annually. Women and children constitute the majority of those trafficked. A large proportion of poor women migrants and women trafficked to Europe, especially Italy, are from Nigeria (UNODC/UNICRI, 2003). Most movement of Nigerian women and girls is facilitated either formally through agents, or informally through family and acquaintances.

Trafficking of women is part of both the continuum of labour exploitation and Violence Against Women (VAW), as many of the women who migrate or are trafficked are subjected to serve as domestic or plantation workers or for sex exploitation. For survivors of VAW and trafficking, the required support services (health, policing/justice and social services) are not well equipped and most often not well coordinated to meet the needs of victims/survivors.

To address some of the challenges and strengthen the institutional framework to tackle the issues of human trafficking and migration, the Nigerian government has enacted a number of legislations-the Trafficking in Persons (Prohibition), Enforcement and Administration Act, the National Labour Migration Policy, 2014 and the National Policy on Migration, 2015, the Violence against persons (prohibition) Act, (VAPP) 2015, amongst others.

These legislations and policies have been made in response to address gender and non-gender related crimes in Nigeria. However, a cursory review of some of the laws and policies on trafficking and migration indicate that they are devoid of gender sensitivity required to promote the prevention of women's irregular migration and trafficking.

It is against this background that this project was conceived to contribute to creating an enabling gender sensitive policy environment that addresses forced migration and trafficking in Edo and Lagos states respectively.

The goal of the project is to support and strengthen the gender-responsiveness of interventions by the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) to facilitate prevention, protection, prosecution and partnerships in relation to trafficking & migration matters. In view of this, CLEEN Foundation invites applications from suitably qualified gender experts to undertake this consultancy; Extensive experience in trafficking and migration programs is an added advantage.

Overall Objectives:

- To develop a gender audit tool for the assessment of existing protection services for Edo and Lagos states respectively.
- Analyse and review existing legal & policy frameworks on trafficking and migration and advocate for the adoption of the revised gender-sensitive policy instruments in Edo and Lagos States respectively.

Locations: The consultancy would be implemented in Edo and Lagos States respectively and one gender consultant will each work in each of the states (One Consultant/State) to develop the gender audit tool to assess the protection services from a gender perspective; analyse and revise from a gender perspective, existing legal & policy frameworks on trafficking and migration in Lagos and Edo States respectively. The tool(s) to be developed will focus on CSOs and government protection services on one hand and security agencies on the other. This is with a view to developing tailored specific tools and training manuals based on the outcomes of the gender audit for these institutions (Not part of this consultancy).

Outputs/Deliverables

Expected deliverables are outlined in the following stages:

1. Spearhead the development of a gender audit instrument through a methodology workshop(s)
2. Map and assess the existing trafficking protection services currently being offered in both Lagos and Edo states (One State per Consultant)
3. Develop the report of findings to be reviewed and validated at a workshop with key stakeholders
4. Participate in the public presentation of the audit reports
5. Revision and presentation of existing policies on migration and trafficking in Nigeria from a gender perspective.

Expertise Required:

The consultants to undertake the assignment must have:

- A minimum of M.Sc. preferably in Law, Social Sciences, Gender and Development studies, Public Policy, Political Science, etc.
- Extensive knowledge and experience as a gender expert (knowledge and practice around trafficking and migration issues will be an added asset).
- Prior experience of facilitating similar activities. Evidence of past works should be provided
- Strong analytical, public speaking and report writing skills.
- Sufficient technological and computer skills to facilitate online/virtual meetings where a physical meeting is not possible.
- Relevant publications on trafficking and migration will be an added asset

Application Duration: Two weeks from the date of publication, **Tuesday, 26th May 2020 - Tuesday, 9th June, 2020.**

How to Apply:

Interested and qualified individuals (preferably females) should submit their application documents to: **procurement@cleen.org**

The Application must include the following:

- A Cover Letter detailing requirements, skills and experience as described under expertise required. Information on past related work should be prioritised and list of publication where applicable will be an asset.
- CVs with relevant experience (maximum of 3 pages) including two referees conversant with their work.
- A short context (two pages) of trafficking and forced migration relevant to your state

Applications will be reviewed on a rolling basis. Only shortlisted applicants who comply with the basic requirements will be contacted and successful applicants will be notified immediately.

Deadline for the submission of applications (electronic and postage) of the expression of interest is 9th June, 2020.

NO PHONE CALLS PLEASE