



CALL FOR EXPRESSION OF INTEREST

FOR CONSULTANTS TO DEVELOP TRAINING MODULES AND CONDUCT SPECIALISED CAPACITY BUILDING FOR LAW ENFORCEMENT OFFICERS ON GENDER-SENSITIVE POLICY INSTRUMENTS ON TRAFFICKING AND MIGRATION IN EDO AND LAGOS STATES

INTRODUCTION

The CLEEN Foundation (formerly known as Centre for Law Enforcement Education) works through its headquarters in Abuja and three regional offices in Lagos, Owerri and Edo respectively to implement programs and projects across Nigeria and the West Africa sub region.

Towards attaining CLEEN's mandate to promote gender mainstreaming at all levels of its effort towards enhancing public safety & security, the organization regularly outsources training interventions to professionals and seasoned experts on broad issues of public safety, security and justice reform in Nigeria. Thus, through a competitive process, CLEEN Foundation invites applications from suitable and qualified Gender experts, Legal practitioners and retired law enforcement personnel with substantial experience in offering training services to law enforcement officers. Relevant experience in trafficking and migration matters is an added advantage. ^{The training is conceived} under the project: Preventing the trafficking and forced migration of women and girls in Nigeria: Build resilience, promote sustainable development

Location of Consultancy engagement: Edo and Lagos State

BACKGROUND AND RATIONALE

In 2015, as a result of the new trends in the crime of trafficking in persons and the need to further strengthen the institutional framework, the Trafficking in Persons (Prohibition), Enforcement and Administration Act, was enacted with the aim of further strengthening the National Agency for the Prohibition of Trafficking in Persons (NAPTIP). In the same vein, the year 2015 witnessed the enactment of the Violence against persons (prohibition) Act, 2015 (VAPP Act) and other relevant legislations such as the Administration of Criminal Justice Act, (ACJA), 2015.

These legislative enactments have been established in response to addressing gender and non-gender related crimes in Nigeria. Some of the laws and policies of the government on trafficking and migration are devoid of gender sensitivity or considerations, while others contain provisions that are poised to ensure gender mainstreaming. Despite the nobility of the provisions in the extant laws and policies of the government on trafficking and migration, trafficking and migration of persons still festers. Part of the challenge lies in the lack of awareness of legal provisions and gender-friendly approach in the enforcement and delivery of services by law enforcement officers and stakeholders concerned. The goal of the project is to support and strengthen the gender-responsiveness of interventions by the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) and other law enforcement agencies to facilitate prevention, protection, prosecution and partnerships in relation to trafficking & migration matters.

The project implemented by CLEEN has successfully completed a gender audit exercise on protection services available within existing trafficking shelters and safe homes and other front-line services and providers. The outcome of the Gender Audit conducted in Edo and Lagos state led to development of reports on the findings of the gender audit which has been disseminated to the public. The report of the gender audit findings will serve as a resource for the development of tools and training modules to facilitate the training.

Specific Objectives of the Consultancy:

- To build the capacity of targeted institutions to provide gender-friendly protection services that address the needs of women and girls' survivors in Edo and Lagos states .
- To enhance the capacity of women and stakeholders to advocate against forced migration and trafficking in the legal framework;

In view of the above, the following categories of applications are invited from suitably qualified person (s) to **serve as:**

A trainer/ gender/Legal expert to develop training modules and facilitate the capacity building program of law enforcement stakeholders on gender-sensitive policy instruments on trafficking and migration in Edo state.

Requirements for Applicants:

The Applicant must possess the following:

- A minimum of M.Sc. preferably in Law, Social Sciences, Gender and Development studies, Public Policy, Political Science, etc.
- Possess background and relevant experience (not less than 5 years) as a gender expert/activist, legal practitioner or expert communicator with adequate knowledge and practice around trafficking and migration.
- Profile of the organization. (If any)
- Evidence of three related training consultancies undertaken within the last two (2) years, similar in nature to the present task, including a brief description of the background project
- Demonstrate a track record of past work on trafficking and migration, particularly with Law enforcement.
- Have strong analytical, public speaking and report writing skills.
- Sufficient technological and computer skills to facilitate online meetings where a physical meeting is not possible.
- Residency within the focal states will be preferred

Roles/Responsibilities

- Spearhead the development of training modules/manuals for the capacity building program.
- Preparation of Power point slides on the training modules/material developed as enunciated above in Lagos State
- Facilitate the capacity building program in the designated project states.
- To execute and abide by the Terms and Reference developed by CLEEN Foundation for the engagement

Scope of Work

The assignment will cover the development of training modules/materials with support from CLEEN Foundation and the delivery of the training to the target beneficiaries (Law enforcement personnel and stakeholders) in Edo/ Lagos State

Supervision

The selected consultants will work directly with the Programs department of the Foundation.

Timeframe of Engagement

The estimated duration for the task is 14 days commencing as soon as the Terms of Reference is signed by the selected vendor and CLEEN Foundation.

How to Apply:

Interested and qualified Applicants (preferably female) should submit their applications to: procurement@cleen.org

The Application must include the following:

- A Cover Letter detailing requirements, skills and experience as described above. Information on past related work is desirable.
- CVs with relevant experience (maximum of 3 pages) including two referees conversant with their work.
- A short context (two pages) on enhancing gender responsive enforcement/ implementation of gender-sensitive trafficking legislations in Nigeria.

Applications will be reviewed on a rolling basis. Only shortlisted applicants who comply with the basic requirements will be contacted and successful applicants will be notified immediately. Deadline for the submission of the expression of interest is **Monday, 15th of March, 2021**

NO PHONE CALLS PLEASE